# Reid Fleishman

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## EDUCATION

**Cornell University** | Ithaca, NY                                                                                                    **May 2025**
- B.S. in Information Science, Concentration in Data Science, *summa cum laude* (GPA: 4.06)
- Engineering Leadership Certification; Engineering Peer Advisor; TA for *Climate Change and You, the Engineer*
- Sustainability *Lifetime Achievement Award* for design of a utensil sorting system in the largest dining hall

## WORK EXPERIENCE

**Compass,** *iOS Engineer*                                                                                             **Jan 2026 – Present**
- Developing core iOS features across agent & client tools, including universal links to support a major acquisition

**Nowadays AI,** *Product Engineer Intern*                                                                   **Aug 2025 – Dec 2025**
- Built core internal and customer-facing features across the frontend and backend, including AI agents, to automate venue sourcing, attendee management, and negotiations (**React, Next.js, Supabase, ElevenLabs, Phonic**)
- Built UI and voice/text AI features to launch a venue review platform, The Venue Collective (**Vapi**)

**Spotify,** *iOS Engineer Intern*                                                                                    **Jun 2024 – Aug 2024**
- Built a new major iOS component (ad format/placement on the Search tab with images, buttons, and animation) expected to reach 212M users weekly (**Swift**, **UIKit**, **ObjC**). Developed UI, behavior, models, and feature flags.
- Spearheaded initiative to create a reusable ad header component, saving 100s of lines of code across ad formats
- Improved UX and accessibility of in-app web browser and video ad formats; fixed 5+ bugs

**BloomX,** *Full Stack Engineer Intern*                                                                         **Jun 2023 – Aug 2023**
- Built responsive UI, authentication, & realtime hardware testing for user-facing dashboard (**Angular**, **Flask**)
- Enhanced security of Raspberry Pi connection by creating encrypted, regularly-changing wireless passwords

**MyAce,** *Founding iOS Engineer*                                                                                **Dec 2021 – Jan 2023**
- Led the design/development of an iOS app (**Figma**, **SwiftUI**) to improve tennis coach/student communication

**Ma'ayan Lab, Icahn School of Medicine at Mount Sinai,** *Bioinformatics Intern*          **Jun 2022 – Aug 2022**

## TEAM/LEADERSHIP EXPERIENCE

**Cornell Lifted,** *Project Lead*                                                                                      **Apr 2024 – May 2025**
- Revamped and executed two peer-to-peer gratitude events with 7,500+ participants; led a team of 30+ volunteers
- Collaborated across Cornell departments and administrators; developed and managed $8,000 budget
- Developed a full-stack web app (**React, Next.js**, **Flask**, **Supabase**) to facilitate the event and automate repetitive processes (e.g., emails, PDF conversion); saved 50+ hours and eliminated errors

**Cornell Engineers for a Sustainable World,** *Energy Dashboard Lead; Carbon Neutrality Lead*     **Sep 2022 – May 2025**
- Developed a dashboard (**HTML**, **CSS**, **Plotly Dash**, **DynamoDB**) to monitor energy usage of 1,500+ fume hoods
- Led four teams and projects across 25 students to accelerate Cornell's carbon neutrality goals

**Cornell Computer Reuse Association,** *President*                                                       **Sep 2022 – May 2025**
- Led repurposing of 350+ computers (fixing hardware/OS issues) for donation to underserved areas globally
- Collaborated with donors, recipients, and administrators; created club website; increased club membership by 4x

**Cornell University Sustainable Design,** *iOS App Lead*                                            **Sep 2022 – May 2023**
- Led a team to design (**Figma**) & develop (**SwiftUI**) an iOS app to control Cornell's HVAC systems
- Handled **POST/GET** requests with **URLRequest**, implemented **Google OAuth**, managed async loading state

## AWARDS/HONORS

**Regeneron ISEF Finalist,** *"Creation of a Machine Learning App to Facilitate Pancreatic Cancer Prediction"* **May 2021**
- Cleaned data (**Python**, **Pandas**); trained ML models (**TensorFlow**, **CreateML**); embedded in iOS app (**CoreML**)

**FIRST Robotics Competition,** *Dean's List Award Finalist, Team 2638*                         **Apr 2020**

## SKILLS

**Programming:** Swift, SwiftUI, UIKit, React, Next.js, Angular, Flask, Jinja, HTML, CSS, Tailwind, JavaScript, TypeScript, SQL, Python, Pandas, Numpy, Node.js, D3.js, ObjC, Java, Firebase, Supabase, APIs, TensorFlow, Sklearn
**Software/Tools:** Cursor, Xcode, Git, Docker, Linux, Plotly Dash, Tableau, HubSpot, Confluence, App Store dist., IT
**Other:** Agile methodology, UI/UX design, Figma, filmmaking, Final Cut/Premiere Pro, Microsoft Office, Apple iWork